Ingentis org.manager [web] for SF
Model New Organizational Structures with Drag-and-Drop Org Chart Visualizations

SAP® Endorsed App
Premium Certified

Ingentis ⋮ SAP

Model and Simulate Accurate Organization Charts in Minutes

Businesses are growing and restructuring faster than ever, so it's vital that HR be able to easily and creatively visualize the right information in org charts. Equally important, HR executives need a way to simulate potential organizational restructurings using the very latest employee data. What's needed is a tool that equips HR on both fronts and **boosts business agility**.

Most HR systems only generate structured org charts with little customization. In addition, data sources used to generate org charts may be out of date.

With the organizational chart software Ingentis® org.manager® [web] for SF, you can address these challenges head on. Tightly integrated with the SAP® SuccessFactors® Employee Central solution and running on SAP Cloud Platform, it enables you to:
* Simulate changes and new organizational structures
* Visualize any structure in SAP SuccessFactors Employee Central in real-time

* Create accurate, data-rich org charts in minutes
* Model your company's actual organizational structure
* Access employee files directly in SAP SuccessFactors Employee Central

As an SAP Endorsed App, Ingentis org.manager [web] for SF is premium certified by SAP with added security, in-depth testing and measurements against benchmark results to help reduce maintenance and accelerate deployment.

Model and Simulate Accurate Organization Charts in Minutes

Visualize and Modify Any Kind of Structure or Network

Use Data From SAP SuccessFactors Solutions to Simulate New Oganizational Structures

Access Employee Data in SAP SuccessFactors Employee Central

Realize the Benefits

Visualize and Modify Any Kind of Structure or Network

With Ingentis org.manager [web] for SF, you can visualize any structure maintained in SAP SuccessFactors Employee Central. There are no limits on the design or content of your org charts. Keep them simple for a quick overview, or enrich them with additional information such as KPIs, employee details, or even objects and their relationships (for example, legal entity, business unit, division, department, location, and cost center).

The software incorporates the latest HTML technologies, opening a wide range of design and application possibilities.

For example, you can use animations to visualize the navigation across the organizational chart and individual boxes to display diverse data – all with just one mouse click. In addition, the entire viewable organizational chart can be navigated and modified in real–time. Not sure if certain positions should be displayed or not? Uncertain if employees with certain qualifications should be emphasized?

Want to play around with text and image sizes until they are not too large but still easy to read? With Ingentis org.manager [web] for SF, it's easy to modify content and activate or deactivate visualization rules to create exactly what you need for different audiences or use cases.

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Use Data From SAP SuccessFactors Solutions to Simulate New Oganizational Structures

Are you contemplating organizational changes or a merger or acquisition? The software's modeling feature enables you to run any number of simulations and experiment with reorganiza–tions using drag–and–drop functionality while working directly in your existing organizational chart. Structural changes can be checked easily, shared with others to collaborate and get feed–back, and transferred to SAP SuccessFactors Employee Central. All changes are recorded and can be viewed in a report.

KPIs are displayed right within the org chart so you can easily monitor the impact of your changes. As soon as you are ready to go live with your changes, you can transfer your new org structure back to SAP SuccessFactors Employee Central.

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Realize the Benefits

Engage in **intelligent workforce simulations using workforce** analytics – for example, to calculate and visualize KPIs and assess the impacts of plans.

Access Employee Data in SAP SuccessFactors Employee Central

With Ingentis org.manager [web] for SF, users can not only view org charts at any level of detail but also use them to access employee information based on their role and permissions. For example, your HR team can choose to look at all managers within a certain area of the business and, with one click, view all employees allocated to each manager. From this view, they can directly access every employee file in SAP SuccessFactors Employee Central. At the same time, integrated search functionality lets you understand the position of every employee within the company.

The solution also democratizes access to accurate, detailed org charts. Employees at all levels enjoy unexpectedly exceptional experiences finding and using org charts to understand and adapt to organizational changes, find people, and collaborate. Once they have the org chart view they want, it's easy to print the interface as a PDF or to export it as a picture. Furthermore data can be exported to Microsoft Excel. This saves people time and improves communications across the organization, which enhances the employee experience and boosts productivity.

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Realize the Benefits

Improve the employee experience and adoption by giving people **instant access to org charts** with the detail and data they need.

Realize the Benefits

With Ingentis org.manager [web] for SF, it's never been easier to create highly accurate org charts that reflect actual HR data in SAP SuccessFactors Employee Central and make customizable versions available to executives, managers, and employees. Simulation capabilities and analytics help leaders collaborate and make smarter workforce decisions. In preparation for restructurings, mergers, and acquisitions, it's easy to map out organizational impacts down to any level of detail. This enables:

- Greater business agility
- A deeper understanding of your business and KPIs
- More effective workplace planning
- Richer, data–driven planning and decision–making
- Faster integration during mergers and acquisitions
- Time savings

And finally, because employees can find the exact org charts they need in seconds, the solution saves time and empowers them to work, collaborate, and adapt to change more quickly and easily.

Efficiently plan your workforce today – and in the future.

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Summary

With the organizational chart software Ingentis® org.manager® [web] for SF, create data–rich org charts using real–time data pulled directly from SAP® SuccessFactors® Employee Central, as well as simulate reorgs and restructurings down to any level of detail. Drag–and–drop functionality combined with easy movements of org chart slide decks, spreadsheets, and more facilitates efficient collaboration with others. Embedded analytics helps you measure the impact of changes on KPIs.

Objectives

- Manage organizational structures for efficient workforce planning
- Give employees and managers access to real–time org charts
- Simulate org chart changes and restructurings for better workforce planning
- Ease the integration of mergers and acquisitions

Solution

- Visualization of any data or structure in SAP SuccessFactors Employee Central
- Creation of highly customizable, data–rich org charts
- Rapid modeling of organizational structures
- Simulation and analytical capabilities (for example, for planning and KPIs)
- Instant, direct access to employee files in SAP SuccessFactors Employee Central

Benefit

- Better planning and decision–making through richer visualizations of HR data
- Deeper understanding of KPIs across complex organizations
- More–effective workforce planning
- Faster integration during mergers and acquisitions
- Time savings

Ingentis org.manager [web] for SF

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Create org charts that are customizable and full of valuable insights.

With the Ingentis org.manager Suite, we offer org charting solutions that will not only help you create org charts of your company or team structures but it will enable you to draw invaluable insights from your HR data.

Learn more

To find out more, call your SAP representative today or visit us online at the SAP App Center.

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