

Ingentis org.manager [web] for SF

Model new org charts within minutes



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Ingentis org.manager [web] for SF

Create org charts that are customizable and full of valuable insights. With the Ingentis org.manager suite, Ingentis offers org charting solutions that will not only help you create org charts of your company or team structures, but it will also enable you to draw invaluable insights from your HR data.

Learn more

To find out more, call your SAP representative today or visit us on [SAP App Center](#).



Partnership Between Ingentis and SAP

Q What is Ingentis org.manager [web] for SF?

A Ingentis org.manager [web] for SF is a certified extension for SAP® SuccessFactors® solutions that creates advanced org charts with custom designs, layout, and content. Visualized KPIs and Big Data allow for efficient workforce analytics. Next to that, the powerful simulation feature lets users simulate reorganization scenarios and future org structures using drag-and-drop functionality.

Q What is Ingentis' relationship with SAP?

A Ingentis is an SAP partner. Ingentis org.manager [web] for SF is an SAP endorsed app and is sold on SAP App Center. As an endorsed app, the Ingentis org.manager [web] for SF is premium certified by SAP with added security, in-depth testing, and measurements against benchmarks results to help reduce maintenance and accelerate deployment.

Q How can Ingentis org.manager [web] for SF benefit your business?

A Thanks to its visualization feature, Ingentis org.manager [web] for SF helps companies stay on top of their HR data and make informed business decisions. The org charts offer a quick overview of a company's hierarchy structure, including legal and functional relations, and the illustration of KPIs points out trends or needs for action. The simulation feature allows users to look into future org structures and what this means for the respective key performance indicators.

Integration

Q **How does Ingentis org.manager [web] for SF integrate with SAP SuccessFactors solutions?**

A Running on SAP Cloud Platform, Ingentis org.manager [web] for SF can be launched directly through the user interface in SAP SuccessFactors solutions (through the home menu or product tile), including single sign-on. The visualization shows any person within any kind of structure – for example, an organization view – within a few seconds. Users can select themselves or any colleague in SAP SuccessFactors solutions and directly access the organizational chart (through the action menu) at that point of the structure. Ingentis org.manager [web] for SF interfaces using the OData API and can therefore process any information available through the API. With the easy integration of Ingentis org.manager [web] for SF, permissions specified in SAP SuccessFactors solutions can be taken into consideration for the org chart visualization.

Q **What IT resources are needed to implement Ingentis org.manager [web] for SF?**

A Resources needed include SAP Cloud Platform and an implementation partner or in-house staff with access to the provisioning and user or role management for SAP SuccessFactors solutions.

Q **What is the implementation time line?**

A Depending on the version (professional or enterprise) and the requirements, the time line is between eight and twenty days. The implementation itself takes only a couple of minutes. The key tasks of implementation projects are the configuration of Ingentis org.manager [web] for SF according to the customer's requirements.

Technology

Q How do I get this technology?

A Click “Contact Us” on the listing on [SAP App Center](#) and a representative will follow up with you.

Q Is there a free trial available?

A Yes, please visit us [online](#) for free trial information.

Q What languages does Ingentis org.manager [web] for SF support?

A Ingentis org.manager [web] for SF displays any character provided by SAP SuccessFactors solutions. The org.manager front end (for example, specific parts such as details search and simulation pop-ups) are available in 18 languages, including:

- Arabic
- Canadian French
- Chinese
- German
- French
- Italian
- Japanese
- Korean
- Dutch
- Polish
- Portuguese
- Russian
- Slovakian
- Spanish
- Czech
- Turkish
- Ukrainian
- Hungarian

Q What are the capabilities of the solution and what is a typical use case scenario?**A** Capabilities included in the solution include:

- Custom visualization of any structure maintained in SAP SuccessFactors solutions, including standard objects, individual metadata framework (MDF) objects, and all relations.
 - Use cases:
 - Display of various structures or custom evaluation paths including custom MDF objects and relations
 - Alternative display of structures (for example, positions and employees below departments), including filtering on specific objects
- Calculation and display of key performance indicators and Big Data charts
 - Use cases:
 - Calculation and visualization of KPIs such as headcount, position count, vacancy count, full-time equivalent, male or female employees, the number of employees per grade or level, and many more
 - KPIs can be combined with advanced display and support, such as open headcount management, aging workforce management (please see the white papers section, first row, middle column)
- Use of conditional formatting
 - Use cases:
 - Hide, show, or highlight objects in the org chart
 - Filter on objects
 - Hide or show information such as employee images based on context (for example, hide pictures on print outs)
- Reorganization and planning functionality
 - Use cases:
 - Simulate future structures
 - Perform reorganizations
 - Enable use case-driven simulations (for example, work on vacant positions only)

- Custom design, layout, and content
 - Use cases:
 - Custom box design and content (such as a flexible selection of attributes)
 - Use of custom elements such as icons
 - Custom configuration of UI
 - Sorting based on custom criteria

Compliance and Security

Q How does Ingentis address General Data Protection Regulation (GDPR) compliance?

A Ingentis org.manager [web] for SF displays data provided by SAP SuccessFactors solutions. In case of simulations or reorganizations, a termination date can be set, which removes the data from the database on SAP Cloud Platform.

Q How does Ingentis address security requirements?

A Running on SAP Cloud Platform, Ingentis org.manager [web] for SF can conveniently be launched directly through the SAP SuccessFactors solutions user interface, including single sign-on. All permissions defined in SAP SuccessFactors solutions are taken into consideration for the org chart visualization, so businesses do not need to worry about a separate access protection add-on.



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