How Can Detailed Org Charts Support the Creation of Winning International Teams?

Managing more than 5,000 employees across 29 plants worldwide

With customers in more than 140 countries, Beaulieu International Group (BIG) is a market-leading manufacturer of raw chemical materials, semifinished engineered products, and floor coverings. Undergoing steady international expansion, the manufacturer has a growing workforce located around the globe. To help managers make informed decisions about building strong, effective teams, BIG wanted to provide better visibility into workforce structures. The company looked for a solution that would help it create tailored org charts to support strategic HR planning.
By providing easy access to visualizations of its organizational structure, BIG is enabling more-effective HR planning.

Challenges
• Lack of visibility into employee hierarchies across the organization
• Need for varying data visualizations and functionality depending on target group
• Demand for improved overview of key performance indicators and Big Data through visualizations

Solution: Ingentis org.manager [web] for SF
• Deployed with the SAP® SuccessFactors® Employee Central solution
• Extended org chart functionality in SAP SuccessFactors Employee Central through advanced features in Ingentis.org.manager [web] for SF
• Enabled in-depth insights into staffing structures, with KPIs directly accessible from the org charts
• Offered specific user groups different views and functionality based on their job role and line of business
• Found on SAP App Center

Outcomes
• Delivered employee information that is up-to-date, accurate, and consistent, thanks to real-time updates
• Informed strategic HR decision-making, using custom reporting and workforce analytics and simulation features
• Tailored org chart and design functionality to specific needs of each area with custom configuration from Ingentis

“With SAP SuccessFactors solutions and Ingentis.org.manager [web] for SF, we can support HR decision-making and help executives make informed staffing decisions that enable the business to grow successfully.”

Geert Boone, Group HR Manager, Beaulieu International Group