

# How Can Detailed Org Charts Support the **Creation of Winning International Teams?**

## Managing more than **5,000 employees across 29 plants worldwide**

With customers in more than 140 countries, Beaulieu International Group (BIG) is a market-leading manufacturer of raw chemical materials, semifinished engineered products, and floor coverings. Undergoing steady international expansion, the manufacturer has a growing workforce located around the globe. To help managers make informed decisions about building strong, effective teams, BIG wanted to provide better visibility into workforce structures. The company looked for a solution that would help it **create tailored org charts to support strategic HR planning.**

 Ingentis



Beaulieu  
International  
Group 



# By providing easy access to visualizations of its organizational structure, BIG is **enabling more-effective HR planning**.

## Challenges

- Lack of visibility into employee hierarchies across the organization
- Need for varying data visualizations and functionality depending on target group
- Demand for improved overview of key performance indicators and Big Data through visualizations

## Solution: Ingentis org.manager [web] for SF

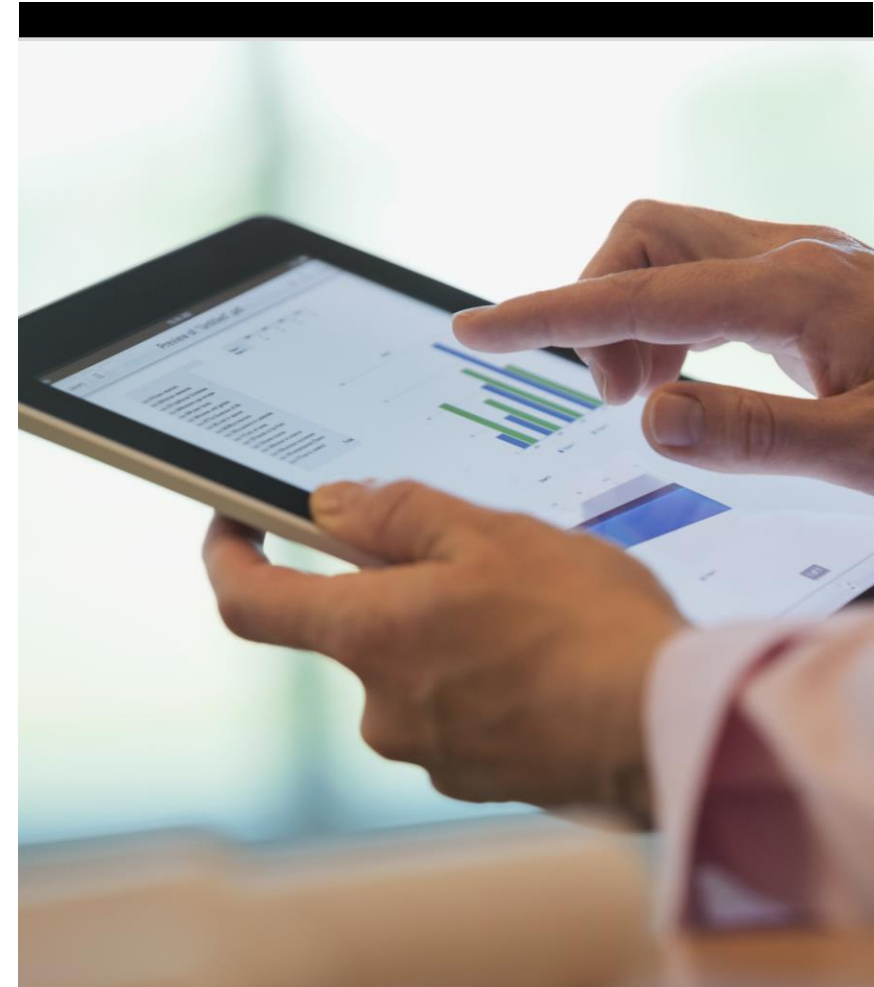
- Deployed with the SAP® SuccessFactors® Employee Central solution
- Extended org chart functionality in SAP SuccessFactors Employee Central through advanced features in Ingentis org.manager [web] for SF
- Enabled in-depth insights into staffing structures, with KPIs directly accessible from the org charts
- Offered specific user groups different views and functionality based on their job role and line of business
- Found on SAP App Center

## Outcomes

- Delivered employee information that is up-to-date, accurate, and consistent, thanks to real-time updates
- Informed strategic HR decision-making, using custom reporting and workforce analytics and simulation features
- Tailored org chart and design functionality to specific needs of each area with custom configuration from Ingentis

“With SAP SuccessFactors solutions and Ingentis org.manager [web] for SF, we can support HR decision-making and help executives **make informed staffing decisions** that enable the business to grow successfully.”

Geert Boone, Group HR Manager, Beaulieu International Group



**Beaulieu International Group (BIG)**  
Waregem, Belgium  
[www.bintg.com](http://www.bintg.com)

**Industry**  
Chemicals

**Employees**  
5,000

**Revenue**  
€2 billion

**Featured Solutions and Services**  
SAP SuccessFactors Employee Central,  
SAP Cloud Platform, and SAP App Center





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