

SAP SuccessFactors  Extensions

Nextmoves Verzuim & Poortwachter



- ✓ User friendly
- ✓ Secure
- ✓ Fully integrated with SuccessFactors

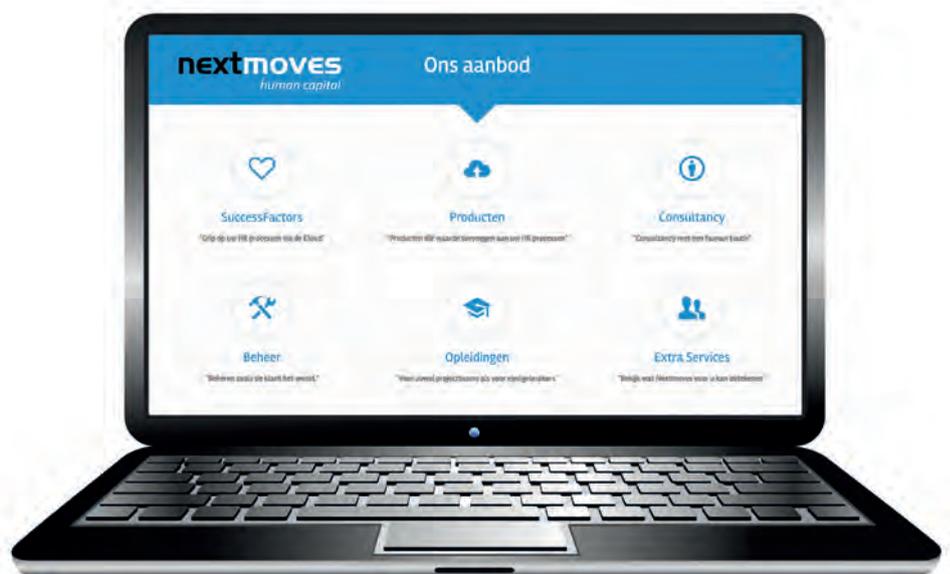
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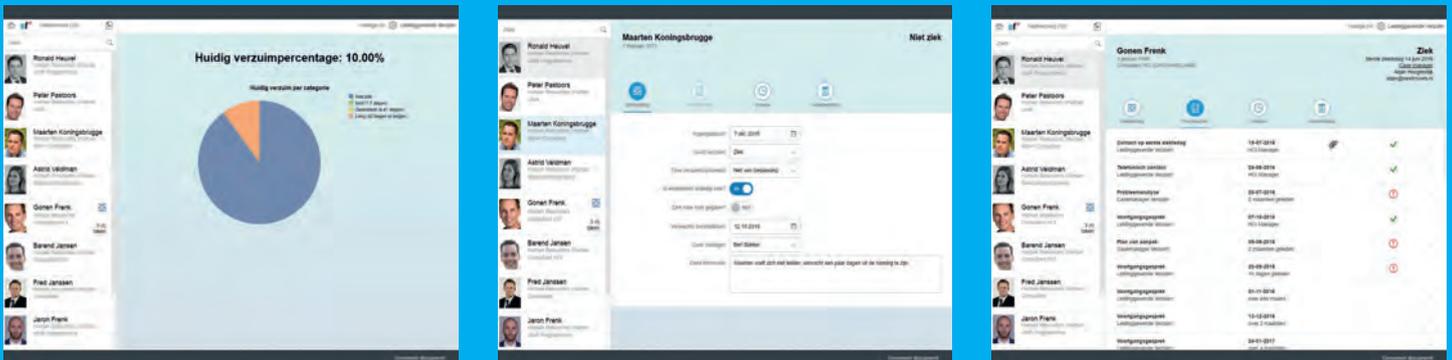


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“Verzuim en Poortwachter helps your organisation to gain and maintain control over the complete illness proces, including all legally required activities regarding Poortwachter, and sending required data to external organisations like UWV..”

- ✓ **User friendly.** The administration of sick leave takes just a few clicks. All data is presented in a simplified overview.
- ✓ **Secure.** Access is partly based on the permissions in SuccessFactors, extended with the ability to assign specific Poortwachter actions to the SuccessFactors roles.
- ✓ **Fully integrated.** Employee data is retrieved on-line, at real-time from SuccessFactors, based on the Role Based Permissions in SuccessFactors.





For such a complicated process as the illness process, support is crucial in order to meet certain laws and regulations. Did you know that by not informing the UWV on time of an illness, you could risk a fine of up to 455 euros? Verzuim en Poortwachter helps your organisation to keep track of all sick leave and the complete process around it, as described in the Dutch Poortwachter law. This extension enables the complete administration of sick leave including changes in the disability percentages, keeps track of all Poortwachter activities, notifies the right person or group of persons to follow-up on these activities and takes care of the required messages that have to be sent to external organisations, like the UWV and Arbodienst

With Verzuim en Poortwachter you're able to:

- Administrate sick leave, taking legal regulations around sick pay into account (Vangnet).
- Keep track of Poortwachter files.
- Get access to historical Poortwachter files.
- Send required data to external organizations like UWV.
- Add documents.
- Download complete Poortwachter files.
- Create a Poortwachter report containing all activities that have (not) been performed.
- Proactively send alerts when a Poortwachter activity is (almost) expired or when a sick leave is entered or changed.

All these features work, based on the Role Based Permissions in your HR-system (SAP HCM or SuccessFactors).



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