



POWERED BY NGA HUMAN RESOURCES

# NGA Labour Relations App — Ensuring Employee Grievance Procedures Meet Local Legislative Requirements

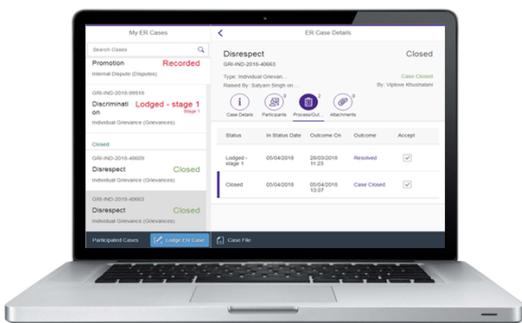


Cloud HCM applications such as SuccessFactors are designed with business empowerment in mind, allowing organizations and their employees to enjoy an easy to use and consumer grade HR experience out of the box and according to the best practices observed over decades of experience. Partners like us keep helping organizations to configure these applications to ensure that this native functionality is deployed to best support their specific industry, process and regulatory needs.

Our proprietary XtendHR 'apps' are a fast, efficient and highly targeted answer to this dilemma by closing gaps in the native SuccessFactors landscape and opening up a world of possibilities while protecting Core HR processes and underlying system and data integrity.

## NGA Labour Relations:

Labor Relations enables employees, managers and relevant authorities to create manage and participate in reported grievances and incidents in one compliant and easy to use environment, fully integrated with SuccessFactors.



## NGA Labour Relations Features:

The application promotes a culture of inclusivity, integrity and care by ensuring employee grievance procedures meet local legislative requirements and ensure that employees feel that they are listened to and taken seriously, while claimants feel that they are treated fairly and with respect during any investigations.

Fill the gap for Compliance need for employee grievance management. Promote culture of integrity, employee care via Reporting and Workflow. Helpful to manage the process at the correct times to endure lack of compliance risks with automatic dates for compliance to local laws.

## How NGA Labour Relations adds value:

- Enable employees to create and manage grievances and incidents.
- Enable relevant authorities to participate in the reported incident resolutions.



For more information visit

[www.ngahr.com/xtendhr](http://www.ngahr.com/xtendhr)

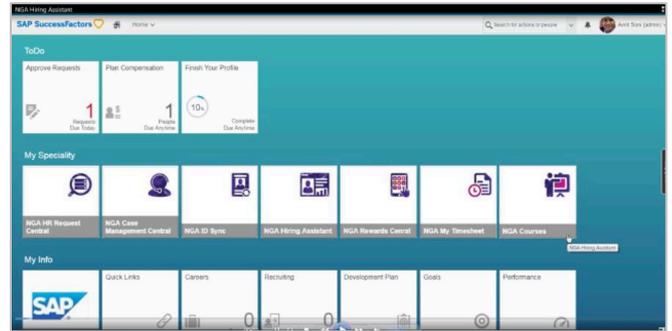
[www.sapappcenter.com](http://www.sapappcenter.com)

Available on the  
**SAP App Center**

**NGA Labour Relations** – The NGA Labour Relations app can be accessible from SuccessFactors main screen.

#### Why NGA Human Resources

With more than 40 years of HR process experience and a proven partnership with SAP, NGA HR supports organizations in getting the most from their Cloud journey by bundling industry best-practices and driving efficiency.



- ✓ **Out of the box integration with SAP SuccessFactors Employee Central.**
- ✓ **Possibility to seamlessly integrate with other 3rd Party Systems\***
- ✓ **Cloud Native app Built conforming to Open Standards conforming to SAP Standards.**
- ✓ **Hosted on Industry Leading Enterprise Cloud Platform.**
- ✓ **Quick Analytics and Historical View of cases possible.**

At NGA HR, our mission is to innovate HR and payroll for today and tomorrow. We help our clients deliver seamless workforce services and empower HR as a strategic partner to drive data-driven decisions. As a result, HR leaders can offer better employee experiences, attract and retain talent more easily, manage the employee life cycle and support the globally connected, agile workforce.

[www.ngahr.com](http://www.ngahr.com)

