“This brand is building a stronger workforce for the women of today and their daughters, who will be our CEOs of tomorrow.”

THE HUFFINGTON POST

Overview

- The Mom Project is a two-sided marketplace and community that connects companies with highly skilled and professionally relevant female talent.
- The marketplace facilitates all work types; from short-term staffing needs to customized talent programs.
- Our network is comprised of over 200,000 professionals with strong backgrounds in the core suite of business functions including: Marketing, Sales, Finance, Technology, Legal and HR.

The Mom Project + SAP Fieldglass have partnered to support your hiring

<table>
<thead>
<tr>
<th>Freelance/Contingent</th>
<th>Direct Hiring</th>
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<tbody>
<tr>
<td>Tap into agile talent that can flex up and down to the evolving needs of your business.</td>
<td>The Mom Project’s matching algorithms connect employers with experienced, diverse candidates who are ready to make a big impact.</td>
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<th>Maternityship®</th>
<th>Diversity Initiatives</th>
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<tr>
<td>The Mom Project’s trademarked Maternityship® Program provides backfill coverage for parental leave, improving outcomes for new parents and the businesses they support.</td>
<td>Our enterprise diversity programs will help move the needle against your most critical diversity goals.</td>
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The Mom Project Community

- Bachelor's degree: 94%
- Completed advanced degrees: 40%
- Active in the workforce: 72%

8 to 10 Average years of experience

TOP FUNCTIONS

- Human Resources
- Marketing
- Creative/Digital
- Finance
- Project Management
- Operations
- Legal
- Sales
- Technology
How it works

Create a job in Fieldglass, and once approved it automatically appears in The Mom Project’s marketplace.

The Mom Project’s match algorithm immediately identifies the best talent based on fit.

Applicants are vetted by The Mom Project team and presented to the hiring manager directly in Fieldglass.

Why Companies Love Working with The Mom Project

Diversity
In addition to gender diversity, over 38% of the candidates we’ve connected employers with are ethnically diverse

Match Strength and Quality
Our match algorithms incorporate work and life considerations and our Enterprise customer repeat rate is 89%

Ease
Access a network of top tier talent directly through SAP Fieldglass

Speed
Save 15–30 days in the recruitment cycle

What our customers are saying

“The Mom Project quickly understood our business challenges and selected an ideal candidate to immediately join our team.”

JULIE CAIN  PATIENTPOINT

“I’ve been very impressed with The Mom Project. From a business perspective, they have been a breeze to work with; it didn’t take long for them to understand our organization.”

NICK EASLICK  PUBLICIS GROUPE