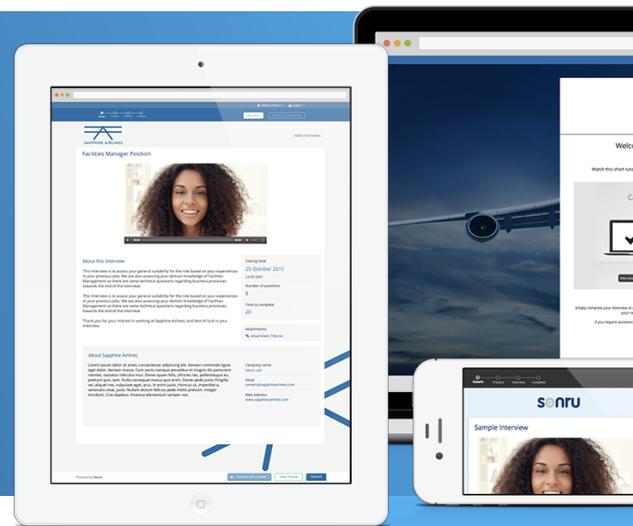


# sonru Online Video Interviewing

Sonru is the trusted global leader and pioneer of automated video interviewing for screening candidates, enabling recruiters to replicate a live interview by replacing early-stage phone, Skype or face-to-face interviews. Meet the best candidates earlier in the process, see their fit, drive and motivation while saving time and money.



## SONRU: REPLICATING THE INTERVIEW FORMAT

- Create your interview questions and set the deadline
- Easily send your invitations to selected candidates by email
- View and share completed video interviews when and where it suits you
- Collaborate with colleagues using tagging, ratings, groups and comments
- Make better informed hiring decisions

## WHAT CAN IT DO FOR YOU?

- Reduce recruitment lifecycle & costs by up to 50%
- Cut early stage screening time by up to 80%
- Replace time-consuming early stage interviews
- Enhance employer brand and establish a more candidate-focused process

ISO 27001  
certified

Available  
in 19  
languages

24/7  
in-house  
support

ATS  
integrations

# THE SONRU EXPERIENCE

## THE CANDIDATES

94%

of candidates surveyed were satisfied with the candidate experience

93%

felt sufficiently informed about the process before their Sonru interview

94%

would complete a Video Interview again in the future

## THE RECRUITERS

*"Video interviewing has done everything we wanted it to do and more, we've never looked back. It's really hard to pinpoint a favourite benefit as there are so many good points but on balance I think just the ease of use, the simplicity of it."*

- Rolls-Royce

*"It's excellent! It has now become an essential and integral part of our recruitment process. Speak to any hiring manager at CERN and they will recommend it to you. In fact, 'Sonru' is almost a recognized verb in the CERN in-house vocabulary."*

- CERN

*"The time saving factor with Sonru is awesome. Before, between setting up phone interviews, doing phone interviews, collating all the paperwork, going through the answers, I would safely suggest it would be one hour per interview whereas with Sonru it would be maximum 15 minutes."*

- DHL Express Australia

## SOME ORGANISATIONS WE WORK WITH



SONY



MULTIPLEX



Janus Henderson  
INVESTORS



sonru