

+ SAP® SUCCESSFACTORS® RECRUITING INTEGRATION

A Powerful Integration from Two Global Leaders

Time is money—both for you and your candidates. You want to implement an industry-leading talent management solution to help you efficiently find, hire and onboard the best employees faster and at a lower cost. Your candidates are looking for a simple-to-use application process.

You also need to deploy the solution as quickly as possible to cut your costs, minimize potential interruption in your business and accelerate your hiring process. You're looking for a partner to help you quickly and easily implement options that fit your precise business needs. First Advantage has the experience to do just that.

Exclusive Integration Makes Setup Fast & Easy

Unlike any other background screening provider, First Advantage offers an exclusive productized integration with SAP® SuccessFactors® Recruiting which means your end users will never have to leave the familiarity of the SuccessFactors environment to order a background check. Since the data required for a background check is securely transferred behind the scenes, there is no need for direct interaction with the First Advantage enterprise solution when placing an order, supporting the easiest possible user experience for your recruiters.

With this unique integration, customers enjoy:

- A single sign-on capability that avoids the hassle of using and maintaining two separate systems
- Real-time order and screening status information to speed up your decision making and hiring processes
- A complete view of the entire applicant process and screening workflow quickly and easily
- Multiple language options and international screening support

Automate Your Hiring and Screening Processes

Improved Candidate Experience: In addition to the significant benefits that recruiters and employers receive, candidates also save time and have a smoother application process by avoiding redundant data entry. The information the candidate provides during the application process in SAP SuccessFactors Recruiting is securely pre-populated behind the scenes to the Candidate's screening profile in the First Advantage enterprise system.

No Need for Development and Maintenance Resources:

Our ready-to-go integration requires no upfront development time or continuing maintenance updates, translating to a significantly lower total cost of ownership and quicker onboarding compared to other screening providers.

Instant Updates: With our finely-tuned integration, when new features and enhancements are added to either the SAP SuccessFactors Recruiting solution or the First Advantage enterprise system, customers can start taking advantage of the updates immediately – with no service disruption.



First Advantage

A Symphony Technology Group Company

INFORMATION YOU NEED. PEOPLE YOU CAN TRUST.

+ SAP® SUCCESSFACTORS® RECRUITING INTEGRATION

Our comprehensive program includes:

Expansive services: In addition to a full range of background checks and drug testing services that support your pre- and post-hiring needs, First Advantage offers a robust selection of global screening solutions to advance your international hiring efforts.

Industry-leading data: Knowing that your screening results are powered by First Advantage—a name synonymous with quality information—gives you peace of mind. You'll be able to search records from more than 10,000 sources, and receive the most relevant, unique information about your applicant.

Global Screening: As the leading global provider with more offices in more countries than any other screening provider, First Advantage offers a truly global solution.

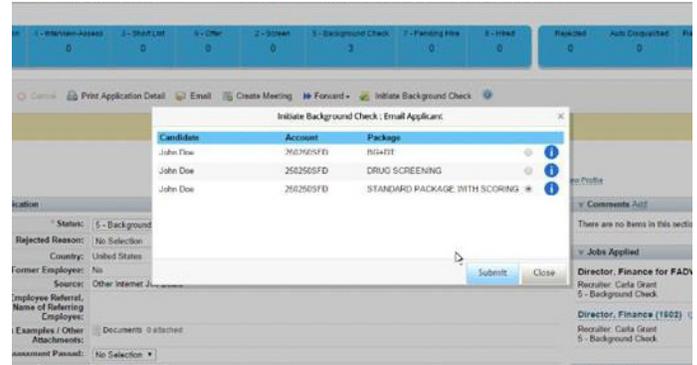
We can help.

For more information, contact First Advantage today:

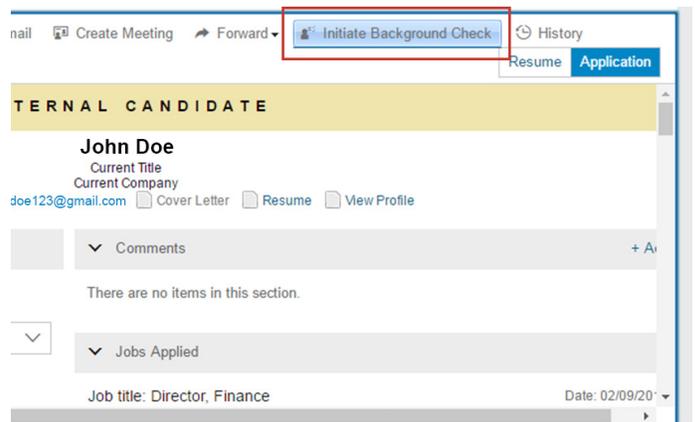
Call +1 844.717.0510

Email solutions@fadv.com

Visit fadv.com



In SAP SuccessFactors, the admin or recruiter can review First Advantage screening packages based on job role or responsibilities or company risk tolerance



The Recruiter can see the candidate's application status in real time and once it's completed, can initiate the background screen without ever having to leave the SAP SuccessFactors Recruiting Module. The recruiter can simply select one of the packages that has already been set up

As the trusted partner of over 45,000 organizations worldwide, we at First Advantage provide easy-to-understand background screening results so you can confidently make decisions about prospective employees, vendors and renters. Not only does this safeguard your brand, but you also arrive at dramatically better background insights – insights you can rely on.

It's time to partner with First Advantage. Now in 27 locations, 13 countries and conducting over 54 million international background screens on 16.8 million applicants annually. **Trusted Knowledge.**

Exceptional People.



First Advantage

A Symphony Technology Group Company

FADV.com