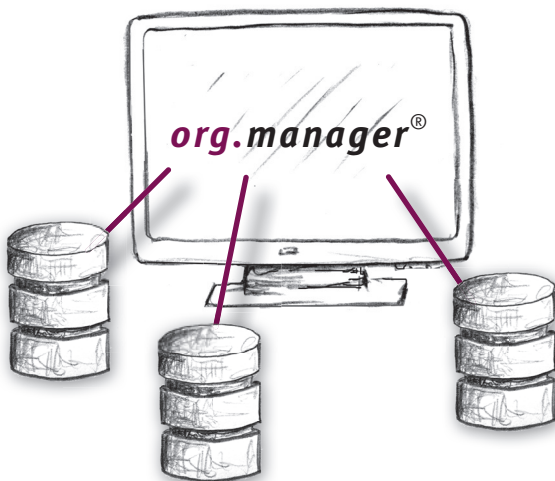
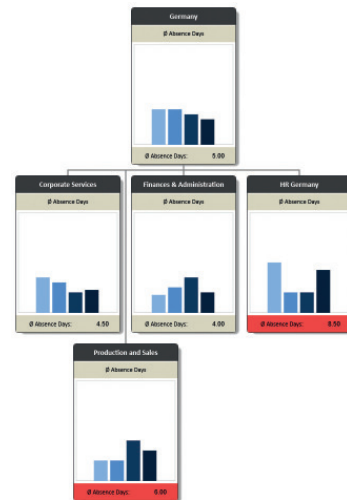


### Convert data into information

Ingentis org.manager uses a fully automated process to determine practically all personnel or company performance figures and show the results in the organizational chart. No matter whether headcount, gender distribution, demographic analysis, manning quota, budget comparison, target-actual comparisons or absences – Ingentis org.manager provides you with clearly organized HR reports. Turning your organizational chart into an effective strategic tool!

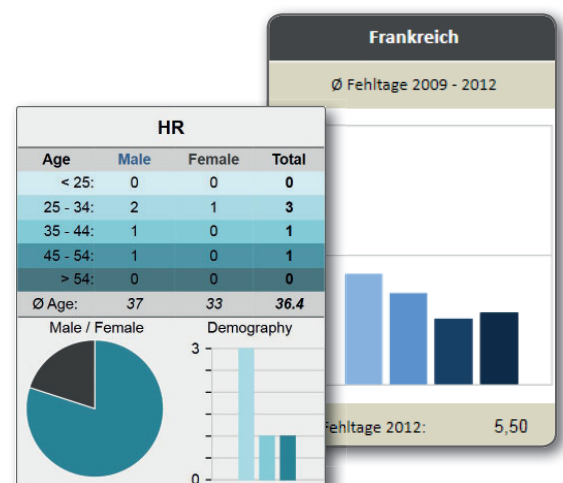


### Data Warehouse Ingentis org.manager

Numerous standard interfaces turn Ingentis org.manager into a ‘Data Warehouse’ for the Human Resources Department, regardless of the nature and number of systems from which you want to take and merge your data. Besides data from the personnel management system, information from other divisions such as finance, marketing or production can also be considered.

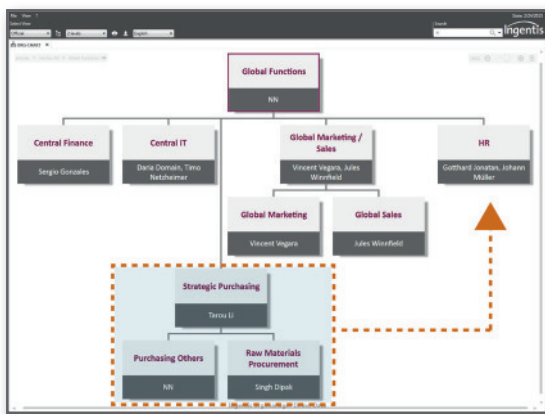
### Analyze - rules and diagrams

Specific rules allow you to determine how each organization unit, position or each employee are displayed based on arbitrary data. Whether you wish to replace values with symbols or highlight objects in color - it is all down to you! The integrated diagram function allows you to show performance figures, including occupancy rate, budget compliance and many other factors, in your organizational chart in graphically-prepared format. There is a wide range of diagrams (e.g. bar chart/pie chart) to choose from.



## Management performance figures

The access protection add-on allows you to decide which information should be available to which employee via the web browser. The freely-selectable arrangement of the contents also permits the creation of a Management Cockpit or Dashboard. Vacation days, details for shift planning, overtime and absences or qualifications can be shown in a compact, up-to-date format. Allowing you to create your own ESS/MSS portal quickly and simply.



## Up-to-date for every situation

For reorganization projects or mergers, it is especially important to assess various organization scenarios in terms of their impact on these performance figures.

The org.simulator module runs simulations in the existing organizational chart itself via drag and drop or creates a new structure. After the organizational structure is changed or values such as the personnel costs for a position are adapted, all performance figures are calculated based on the new data at the push of a button.

## Highlights

- Automatic determination and updating of performance figures
- Results shown in the organizational chart in a clearly arranged format
- Use of diagrams and grids
- Flexible formatting options
- Extensive print and export functions

### For more information...

please visit [www.ingentis.com](http://www.ingentis.com)  
or use our service hotline  
**+49 911 98 97 59-0.**

### Ingentis Softwareentwicklung GmbH

Raudtner Str. 7  
90475 Nuremberg / Germany  
Tel: +49 (0)911 98 97 59 - 0  
E-Mail: [mail@ingentis.com](mailto:mail@ingentis.com)

