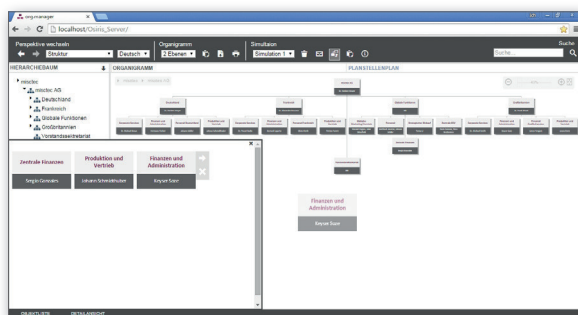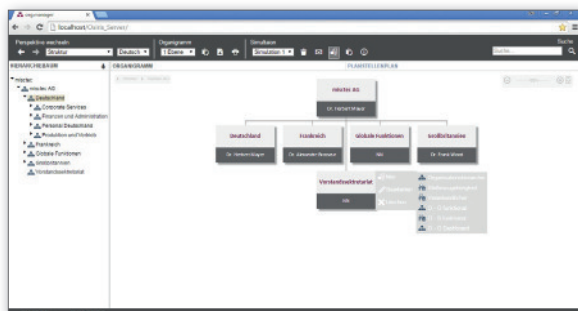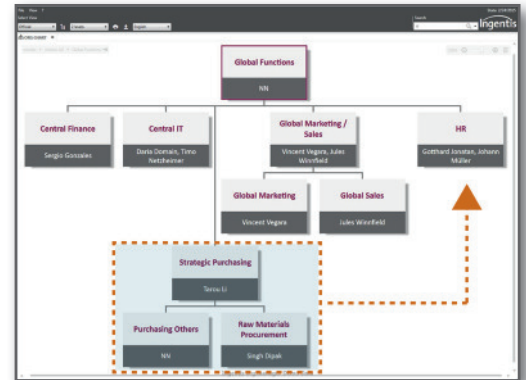# Ingentis *org.manager*®

Planning and Simulating

View into future business developments

Today, HR and organizational departments are required to match accelerating and ever-changing processes, such as internal restructuring measures, extensions of business areas or mergers and acquisitions and to ensure an optimized organizational structure. An important step for this is the capability to easily create simulations using the analysis of the effects on various departmental and business key figures. Ingentis org.manager with the org.simulator module will ensure optimized support in every phase of this process.

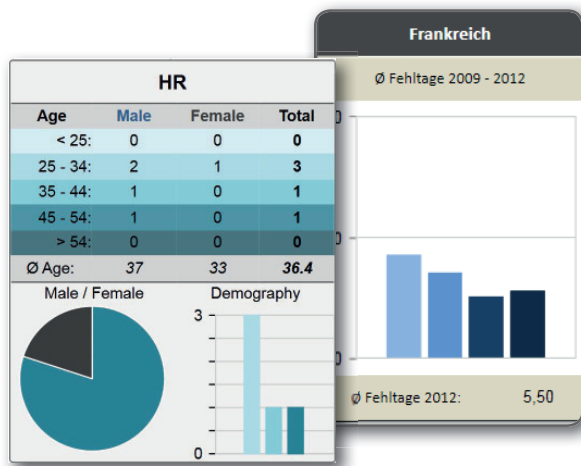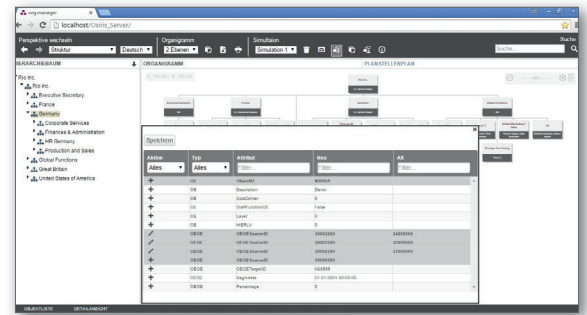
Simulate changes in organizational structure

The org.simulator allows you to simulate multiple plan versions and scenarios. From restructurings via drag-and-drop to the creation and removal of departments, individual employees or vacancies, to editing more specific information, simulations can be created in a powerful and user-friendly manner. Simulations can be created directly in a browser – independent from platforms and without installation efforts.

The data from the core HR system will not be changed at any time.

Planning with colleagues

Employees can be permitted to retrieve or start simulations in the org.simulator. In addition, scenarios can be shared with colleagues and executives to work together on a simulation.

'Lists of differences' at the push of a button

The org.simulator makes it easy to compare various constellations, such as the current structure with newly simulated ones. The occurring changes are highlighted graphically and thus can easily be tracked and understood. Lists of differences can also be created, e.g. as the basis for implementing changes to the HR system.

Keeping key performance indicators visible

HR related data such as occupation ratios, scope of management, and staff costs are important variables in human resources and management. Especially during reorganizations and mergers it is important not to lose track of the impact of such action on key performance indicators of the company. The org.simulator is the right tool, as KPI's are updated post-reorganization at the push of a button.

Workforce Planning

Deploy the right workers to the right project at the right time. The org.simulator supports this task by allowing you to play out various scenarios. Hence a planned allocation of resources can be analyzed and visualized prior to implementation. The org.simulator also supports succession planning.

Top Reasons to Use org.simulator

Be flexible and create organizational scenarios via drag and drop

Compare different organizational structures in one view

Edit whatever you want, underlying data will not be changed

Analyze the future development of KPIs

For more information...
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