

### Org Charts from the core system

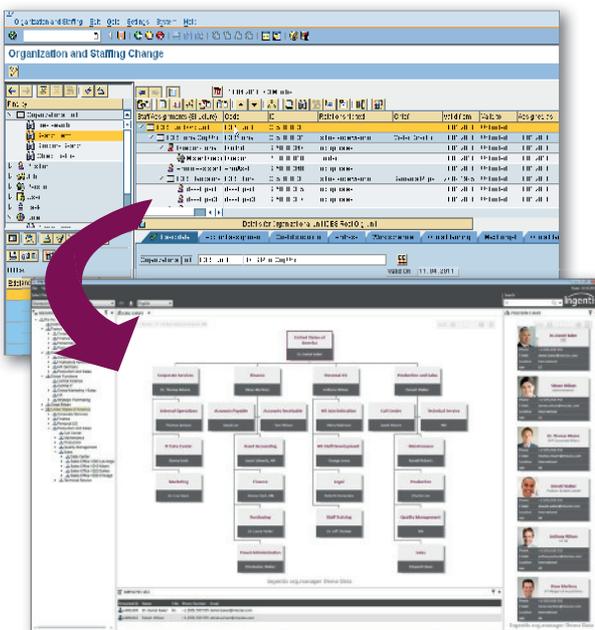
Ingentis org.manager creates org charts and HR reports based on the information from leading data sources. A powerful and flexible SAP function module connects Ingentis org.manager via plug-and-play to SAP Human Capital Management with the option of invoking it directly from the SAP user interface.



### Plug-and-play Connection

Ingentis org.manager can be launched straight out of SAP Human Capital Management (HCM) via its Managers Desktop, PPOME, and PPOSE. It goes without saying that SAP data can also be processed automatically and visualized in a chart without user intervention. A high performance SAP function module exports, in compliance with the SAP HCM authorization concept, human resources master data from SAP HCM PA and organizational structure data from the SAP HCM organizational management system.

If not all required data is available within SAP HCM, additional freely scalable ODBC, CSV and LDAP interfaces enable linkage to any other data feed.



### Easy implementation and customization

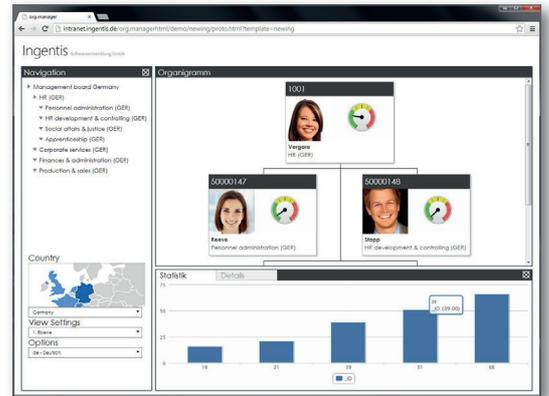
The implementation of the SAP function module is straightforward with no tedious customizing or extensive programming being necessary. Next to a preconfigured data extract, this flexible interface also enables individual info types and arrays to be identified and processed. An implementation guide (IMG) allows for easy modification of the module to suit individual requirements.



**SAP<sup>®</sup> Certified**  
Integration with SAP Applications

## Org charts in real time

Updates within SAP HCM shall appear in real time on the user's screen? In combination with a powerful web-service, the SAP function module provides data in real time by taking existing access user rights into account as well. As a result, every user gets access to information that is intended for him exclusively without having to arrange organizational chart rights management for himself. The org charts can be displayed platform independent via web browser on any device and can therefore be applied perfectly to existing portal designs.



## Add value to your SAP® Portals

SAP Self Service solutions like Employee Self-Services (ESS) and Manager Self-Services (MSS) enable employees and managers to take independently care of daily tasks. With SAP HR Renewal a new design and state-of-the-art technology has been implemented. Ingentis org.manager can easily add value to those scenarios. Latest HTML5 technology embeds the org charts seamlessly into existing portals and enables, next to the visualization of hierarchies, the call of native SAP menus within the org charts. The update of the org charts can vary from a daily task to real time access.

## Top reasons to use Ingentis *org.manager*



Create, view and print org charts and HR reports quickly and easily



Simulate organizational changes within your web browser



Inexpensive implementation is completed in days, not months



Display critical KPI's and complex workforce data

**For more information...**  
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