ZS Associates, headquartered in Evanston, Illinois, is a sales and marketing consulting firm with over 5,000 employees in 13 countries. ZS serves clients in the consumer products, energy, financial services, high tech, industrial products, telecommunications, transportation, and pharmaceutical industries.

- ZS has went live with SuccessFactors Employee Central in August 2015
- ZS recently implemented AHRACaas and SAP HCP in the span of two weeks

Business challenge
How accurate is our HR data? This is the question leading companies such as ZS sought to answer. In an effort to simplify and gain better insight into their data quality ZS purchased Accenture HR Audit & Compliance as-a-service.

How Accenture helped
Accenture provided one software engineer who's able to analyze the business requirements and generate 47 business rules. The entire implementation took place over a two week period.

What was found
The tool discovered a number of critical data issues that would not have been found until much later in downstream business processes.

"The Accenture Audit & Compliance software tool served us an excellent Employee Central App for helping us identify and address our data quality issues quickly and efficiently. Although we implemented it after go-live, it would have served as an excellent tool for conversion data validation."

Julie Billingsley
Principal, ZS Associates

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